

INTERNSHIP PROGRAM



- **3 days/week Internship**
- **2 days/week College Courses**
- **Reading, Communication (Oral & Written) & Arithmetic**
- **“At-Will” 90 Day Terms**
- **Risk Free Employee**

Interns:

- Interns working three days per week (eight hours per day) at Employer’s location (estimated earnings of \$300/week).
- Interns attending classes two days per week (eight hours per day) enrolled in the JobRedi courses at Humphreys University in Stockton.
- Interns participating in nine (9) monthly Saturday “Life Skills” Workshops (August 2018 to May 2019) provided by JobRedi.

Employer Responsibilities:

Employer commitments will include employing Interns nominated by JobRedi under the following terms:

- Interns to be “at-will” employees, i.e., the Employer can terminate an Intern at any time “for cause” (e.g., absenteeism; tardiness; substance abuse; etc.).
- Other than “for cause,” the Employer can terminate an Intern every ninety days for inadequate job performance.
- Absent Employer termination as defined above, Internships will consist of three (3) consecutive ninety-day terms beginning in September 2018 and ending in May 2019.

JobRedi Responsibilities:

- JobRedi commitments will include “posting” each Internship availability to all qualified JobRedi Internship applicants.
- Selecting one (1) Internship applicant to present to prospective Employer, and a “Back-Up” applicant to present to Employer in the event the first JobRedi applicant is not accepted by Employer.
- Pay 100% of Humphreys University tuition charges to provide two days per week (eight hours per day) of skill-based education to each San Joaquin County JobRedi Intern. (JobRedi staff will monitor each JobRedi Intern’s educational performance at Humphreys University).
- Terminate Internships “for cause” (e.g., absenteeism; tardiness; substance abuse; etc.).
- Sponsor nine (9) monthly Saturday “Life Skills” Workshops (mandatory Intern attendance).